Shri Shivaji Education Society, Amravati's Y.D.V.D. Arts, Commerce College, Teosa. Dist-Amravati

ANTI-RAGGING MECHANISM

Introduction:

Ragging is defined as an act that violates or is perceived to violate on individual student's dignity. Ragging involves abuse, humiliation or harassment of new entrants or junior students by the senior students. It often takes a malignant form wherein the newcomers may be subjected to psychological or physical torture.

What Constitutes Ragging

According to the Honourable Supreme Court of India, ragging means: "Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student, or asking the students to do any actor perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student."

Specifically, ragging constitutes any one or more of the following acts (the list is only illustrative):

- (a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating, or handling with rudeness a fresher or any other student.
- (b) Indulging in rowdy or undisciplined activities by any student or students which causes or are likely to cause annoyance, hardship or psychological or physical harm or to raise the fear or apprehension thereof in a fresher or any other student.
- (c) Asking the students to do or perform any act which such student will not in the ordinary course do, and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- (d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or fresher.
- (e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- (f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by other students.

- (g) Any act of physical abuse including all of its variants, viz., sexual abuse, homosexual assaults, stripping, and forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- (h) Any act or abuse by spoken words, e-mails, posts, or public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill, or showing off power, authority or superiority, or passively participating in the discomfiture to any fresher or any other student.
- (i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority over any fresher.

Effects of Ragging:

The victims of ragging suffer maximum in the forms of depression, isolation, demoralization & many other forms of detrimental effects on the personality. In extreme cases, the victim can even commit suicide due to mental pressures that develop over a period of time.

Prohibition of Ragging

Ragging in any form is strictly prohibited

- (a) within the College Campus including the Departments, Classrooms, etc.,
- (b) in Hostels, Campus etc., and
- (c) in Playgrounds, Transport Vehicles, etc.

Government steps against ragging:

It was in the late 70s in the aftermath of the death of two fresher in a Regional Engineering college that the Government of India for the first time issued a notification barring ragging in the country. The anti-ragging Campaign got an impetus in 1999 when the Hon'ble Supreme Court, in response to PIL filed by the Vishwa Jagriti Mission asked the University Grants Commission to issue guidelines to universities to curb ragging. In 2006, the issue of ragging was once again brought to the forefront when the Supreme Court expressed its disappointment in the implementation of its previous guidelines & constituted another committee to suggest means & methods to prevent ragging. The committee made some strong recommendations to curb ragging. In order to address the issue of an increase in ragging cases on campuses, the UGC has brought out the UGC regulations on curbing the menace of Ragging in Higher Educational Institutions 2009. These regulations are to be followed mandatorily by all Higher Educational Institutions.

Punishment

(a) By the Institute:

- · Cancellation of admission, suspension, rustication or expulsion from the Institute/ Hostel.
- Filing FIR with the police.
- Collective punishment may be imposed where the persons involved are not identified.

(b) By the Law & Order Agencies:

Over and above the College-level action, there will be strong police and legal action. Ragging is a cognizable offence under the law of the land, and the Supreme Court has ruled that the punishment to be meted out has to be exemplary and justifiably harsh to act as a deterrent. According to relevant sections of the Indian Penal Code (IPC), those found guilty of a ragging related offence can be punished with imprisonment or fine or both. The quantum of punishment varies with the gravity of crime. For example, Section 323 which deals with the cases of voluntarily causing hurt, can lead to imprisonment up to one year or fine or both; Section 306 which deals with abetment to suicide, specifies the punishment as imprisonment up to ten years with or without fine. Some other sections of IPC, in this context include Section 341 (wrongful restraint), Section 506 (Criminal intimidation), Section 302 (Murder), Section 307 (attempt to murder), etc.

Accordingly, Anti-Ragging Committee is formed / established at the college level which consists of the following members.

Anti-Ragging Committee

Sr. No.	Name	Designation	Department	Contact No.
1	Dr. N. J. Meshram	Principal/Chairman	Admin	7841029733
2	Dr. K. G. Sontakke	Convener	History	9921628304
3	Dr. K. N. Shewale	Member	Commerce	9011044863
4	Dr. S. M. Gedam	Member	English	9011836547
5	Prof. C. G. Solanke	Member	Marathi	9890615469
6	Dr. Ku. N. R. Giri	Member	Home-Economics	7798356677
7	Mr. V. C. Hive	Member	Office	9975341690
8		Secretary	Students Council	

Principal Y.D. V.D. Arts, Commerce College, Teosa, Dist. Amravati

Aim

To ensure that no ragging takes place in the college premises, by promulgating and enforcing stringent anti-ragging measures, and making provisions for deterrent and hard punishment to defaulters.

Objectives of Anti-Ragging Committee:

Anti-Ragging Committee will be the supervisory and Advisory Committee in preserving a culture of Ragging free environment in the college campus. Anti-Ragging Committee will be involved in designing strategies and action plans for curbing the menace of Ragging in the college by adopting an array of activities.

Power and Functions of Anti Ragging Committee:

- To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
- To consider the complaints received from the students and conduct inquiry and submit a report to the Anti-Ragging Committee along with punishment recommended for the offenders;
- 4. Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions;
- 5. Conduct workshops against ragging menace and orient the students;
- To provide students the information pertaining to contact address and telephone numbers of the person(s) appointed to receive complaints/distress calls;
- 7. To offer services of counseling and create awareness to the students;
- 8. To take all necessary measures for the prevention of Ragging inside the Campus/ Hostels.

ANTI-RAGGING RULES:

Ragging is strictly prohibited in the college premises. If anybody found indulged in such kind of activities, strict action will be taken irrespective of the extent. Supreme Court of India has banned ragging. In order to prevent such activity on campus, several committees have been developed and brought into operation even before the start of 1st-year classes by the Director / Principal. Ragging in any form is strictly prohibited within the premises of the college/department/classroom as well as on public transport. Any individual or group of individuals who indulge in an act or practice of ragging constitutes gross indiscipline then such individual/groups shall be dealt with as per the ordinance. This includes individual or collective acts or practices that involve physical assault or threat or use of physical force, which violate the status, dignity, and honor of any student.

Students shall not:

- · Violate the status, dignity, and honor of girl students.
- · Violate the status, dignity, and honor of SC and ST students.
- Expose students to ridicule and contempt thereby affect their self-esteem.
- · Entail verbal abuse and aggression indecent gestures and obscene behavior.
- The Principal / the Anti-ragging committee shall take immediate action on any information about the occurrence of ragging.

The procedure for handling issues of ragging will be as follows:

The information on ragging can be received in the following manner:

- Through the notified contact details of the Committee members and national help-line number on ragging for necessary relief in terms of the provisions of the UGC Regulations.
- 2. Through any other member of the Institute.
- 3. From an external source.
- 4. In the event of receipt of information of ragging by any of the officers mentioned at (i) above, he/she will promptly alert/inform the Chairman of the Anti-Ragging Committee of the Institute or any of its members. The activity shall be completed, at the most, within two hours of receipt of this information.
- 5. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot inquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the notice of the Chairman of the Institute. The activity shall be completed, at the most, within twenty hours of receipt of information.
- 6. On the basis of Prima Facie, the Anti-Ragging Committee of the Institute shall promptly conduct an inquiry into the incident as per provisions laid down in Clause 6.3(e) of the UGC Regulations.
- The Anti-Ragging Committee of the Institute shall complete the inquiry and submit its report along with recommendations to the Chairman of the Anti-Ragging Committee of the Institute within fifteen days of the incident.
- Thereafter, the said report and recommendations shall be considered by the Anti- Ragging Committee for deciding the punishment on the erring students in terms of provisions contained at Clause 9.1 of the UGC Regulations.

Principal
Y.D. V. D. Arts, Commerce
College, Teosa, Dist. Amravati

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

Instructions to Parents

- Instruct your wards to desist from ragging fresher or other students in any form.
- Keep regular contact with your wards and monitor their well being and academic progress.
- Frequently interact with the Faculty Advisor and other faculty members to track the welfare and
 progress of your wards (every student will have a faculty advisor).

Do's and Don'ts for Fresher Students:

- Be courteous to all. It will make a favorable impression of you.
- Always speak the truth, but never be blunt.
- Always keep your cell phone with you. Keep it on silent / vibration mode.
- Load your cell phone with all important contact numbers of the Institute / hostels / your parents.

The Anti-Ragging Committee may be depending on the nature and gravity of the guilt may award with following punishments, namely;

- Suspension from attending classes and academic privileges.
- 2. Withholding/withdrawing scholarship/fellowship and other benefits.
- 3. Debarring from appearing in any test/ examination or other evaluation processes.
- 4. Withholding results
- Debarring from representing the institution in any regional, national or international meet' tournament' youth festival, etc.
- 6. Cancellation of admission
- 7. Rustication from the institution for period ranging from one to four semesters'
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified

References:

- Judgments of the Supreme Court of India
- · Report of the R.K. Raghavan Committee appointed by the Supreme Court
- Regulations and Guidelines from the University Grants Commission of India, another source.

Shri Shivaji Education Society, Amravati's Y.D.V.D. Arts, Commerce College, Teosa. Dist-Amravati

ANTI-RAGGING COMMITTEE MEETING

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Sexual Harassments

Code of Conduct

The rules and regulations outlined in this policy shall be applicable to all complaints of sexual harassment made:

- By a member of the institution against any other member irrespective of whether the harassment is alleged to have taken place within or outside the campus.
- By an outsider against a member of the college or by a member of the college against an outsider if the sexual harassment is alleged to have taken place within the campus.
- 3. By a member of the college against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the Committee shall recommend that the college authorities initiate action by making a complaint with the appropriate authority. Further, the committee will actively assist and provide available resources to the complainant in pursuing the complaint.

Composition of the Anti - Sexual Harassment Committee

- The Committee shall be headed of the college and shall be designated as the "Chairperson "so The Principal is the Chairperson.
- The committee shall have two senior women teaching faculty members, at least one senior male teaching faculty member, at least one woman administrative staff and. The committee shall have three nominated girl student representatives.
- 3. The committee shall have the Government Lower of Tiosa Court.

POWERS OF THE COMMITTEE

- The Committee shall have the power to summon witnesses and call for documents or any information from any employee/student.
- 2. If the Committee has reason to believe that an employee/student is capable of furnishing relevant documents or information, it may direct such person to produce such documents or information by serving a notice in writing on that person, summoning the person, or calling for such documents or information at such place and within such time as may be specified in the written notice.
- Where any relevant document or information is recorded or stored by means of a
 mechanical, electronic or other device, the Committee shall have the power to direct that
 the same be produced, or that a clear reproduction in writing of the same be produced.

4. Upon production of documents / information called for by it, the Committee shall have the power to (i) make copies of such documents / information or extracts there from; or

Principal

(ii) retain such documents / information for such period as may be deemed necessary for purposes of the proceedings before it.

PROCEDURE TO BE FOLLOWED BY THE COMMITTEE

- The Committee shall meet as and when any complaint is received by it. Complaint may
 be received by any member of the committee.
- The Committee may direct the complainant to prepare and submit a detailed statement of
 incidents if the written complaint lacks exactness and required particulars, within a period
 of two (2) days from such direction or such other time period that the Committee may
 decide.
- 3. The Committee shall direct the accused employee(s)/student(s) to prepare and submit a written response to the complaint / allegations within a period of four (4) days from such direction or such other time period as the Committee may decide.
- Each party shall be provided with a copy of the written statement(s) submitted by the other
- 5. If, in the course of the proceedings before it, the Committee is satisfied that a case of sexual harassment is made out against the accused employee(s)/student and that there is any chance of the recurrence of any such action, or that it is required to do so in the interests of justice, it may, on the request of the complainant or otherwise, disciplinary action could be initiated in the form of:-
 - 1. Warning
 - 2. Written apology
 - 3. Bond of good behavior
 - 4. Adverse remarks in the confidential report
 - 5. Debarring from supervisory duties
 - 6. Denial of membership of statutory bodies
 - 7. Denial of re-employment/re admission
 - 8. Stopping of increments / promotion/denying admission ticket
 - 9. Reverting, demotion
 - 10.Suspension
 - 11.Dismissal
 - 12. Any other relevant mechanism

Principal Y.D.V.D Arts, Commerce College, Teosa, Dist. Amravati



Shri Shivaji Education Society, Amravati's

Y.D.V.D. ARTS, COMMERCE COLLEGE,

Teosa Dist. Amravati (M.S.) 444903

President

Founder President

Hon'ble Shri. Harshwardhan P. Deshmukh

Dr. N. J. Meshram M.Sc., M.Phil., Ph D.

Dr. Panjabrao Alias Bhausaheb Deshmukh

College Code: 124
 Town Code: 012
 AISHE Code: C-42887-2016
 DDO Code: 06610100013

Phone - 07225-295031
 E-mail - ydvdcollege@gmail.com
 Website - www.ydvdcollege.org

WOMEN EMPOWERMENT AND PREVENTION OF SEXUAL HARASSMENT COMMITTEE

Sr. No	Name	Designation	Mobile No.
1	Dr.N.J.Meshram	chairperson	9423108814
2	Dr. N.R. Giri	convener	8275417406
3	Dr. V.S Shinde	member	9145332192
4	Dr. P.D. Hankar	member	9420633128
5	Sau Deshpande	member	9890520033
6	Ku. Mayuri Thakare	G.Rep. Member	9322177221
7	Ku. Kanchan Ingole	G.Rep. Member	8767742113
8	Ku. Gayatri Dahake	G.Rep. Member	8767212080

Principal Principal Y.D. V.D Arts, Commerce College, Teosa, Dist. Amravati

	2015-16) DATE / /
	Women Emporment Committee जी समा दि. 3. 10.2016 होनी होज्यात अपिन वाम कार्यान होते. या समेजा सर्व समायद उपाद्मिन होते. या समेमध्ये होते ह्यातळ्ळा। व माळ्या सर्व सम कार्यक्रमावर विचार करणात भाज सेन्यों सेन्यान स्वांत करणात भाज सेन्यान स्वांत करणात भाज सेन्यान स्वांत करणात स्वांत करणात स्वांत करणात स्वांत करणात स्वांत करणात स्वांत स्वांत्र स्वांत स्वा
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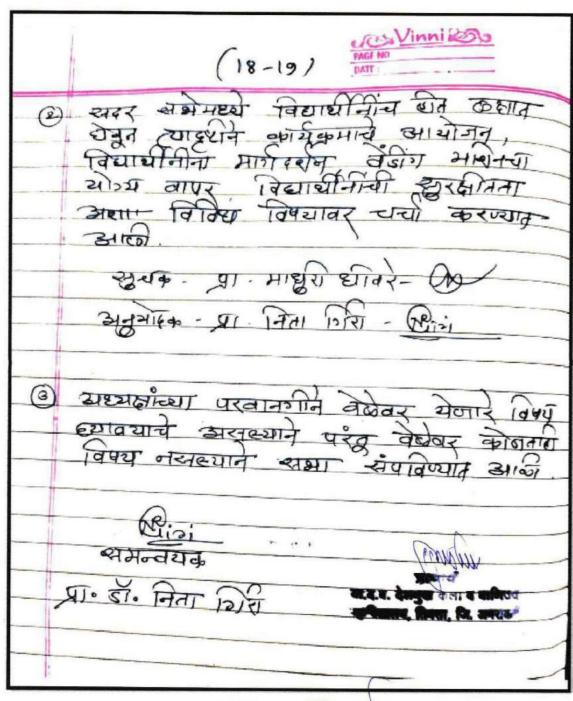
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Commerce Marana

(201)	HRO BICULARY PAGE NO.
	बे. सत्र 18-19 मध्ये धिमतीयी समा दि. 5.9.2018 रोनी छेण्यात खाळा. थी यभे भएषे माणीळ व्यभेचे ईतिद्वत्त पाणीळे तथेच थे. तत्र 2018-19 मध्ये रोव धानकेखी विविध कार्यक्रमावत चर्चा केळा. था समितीद्वारे विद्यार्थीनींना येगाचा विविध अभस्यांचे किराकरण मश्रेष्ठा प्राध्यापकोक्ते
(a)	पा - डा निया शिय - प्राप्त अग्रिक पा - अग्रेस र देशाला - प्रिल्म पा - अग्रेस र देशाला - प्राप्त पा - अग्रेस र देशाला - प्राप्त पा - जरवादाय थाढंक -
(F)	सदर अम्मेमको विद्यार्थीना कोकाती अप्पण बिंदा नास कोगार नाही ग्रांसी खावरदारी
	राक्याविषयी स्रव्यतमा हेहाणाचे हरके. स्रव्यक - पा ह्याका रंगेक डान्मोदक-पा डा. निमा गिरा



TEOSA:
Principal
Principal
Callege, Teosa, Dist, Amravati

Meeting Minutes of Women Empowerment Committee / Sexual Harassment Committee

64

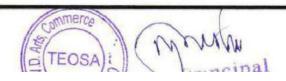
महिला अत्याचार निवारण समिती अहवाल (२०१८-१९)

शै. सत्र २०१८-१९ मधील कमिटीमध्ये प्रा. डॉ. नीता गिरी ह्या समन्वयक होत्या तर प्रा. रुपाली इंगोले, प्रा. माधुरी श्रीवरे, प्रा. एस. एस. गेडाम, प्रा. पी. डब्लू. पानतावणे, अँड. अल्का काळे तसेच सौ. एन. एस. देशपांडे ह्या मेंबर होत्या. सदर समितीची सभा दि. ०५/०९/२०१८ रोजी घेण्यात आली. या सभेमध्ये विद्यार्थिनींना येणाऱ्या विविध समस्यांचे निराकरण महिला प्राध्यापकांकडून केले जाईल असे ठरविण्यात आले वेळोवेळी महिलांना व विद्यार्थिनींना लैंगिक व कायदेविषयक माहिती अँड अल्का काळे यांनी दिली तसेच जागतिक महिला दिनाच्या निमित्ताने दि. ०८/०३/२०१९ रोजी कार्यक्रमाचे आयोजन करण्यात आले.

अँड. अल्का सुनील काळे यांनी विद्यार्थिनींना कायदेविषयक माहिती सांगितली.



तसेच डॉ. निता गिरी, प्रा. रुपाली इंगोले, प्रा. माधुरी धिवरे यांनी मुलींना मार्गदर्शन केले. संपूर्ण किमटीचे कामकाज प्राचार्य डॉ. एन. जे. मेश्राम यांच्या मार्गदर्शनाखाली पार पडले, यामध्ये सर्व महिला प्राध्यापकांनी विद्यार्थीतीच्या अडचणी समजावून घेतल्या व त्यावर उपाययोजना सुचविली. सदर समितीकडे शै. सत्र २०१८-१९ मध्ये कोणतीही तकार प्राप्त झाली नाही.



GRIEVANCE REDRESSAL CELL

As suggested by University Grants Commission, New Delhi, the College has established a Grievance Redressal Cell, to provide a mechanism for redressal of students' grievances and ensure the transparency in admission, and prevention of unfair practices, etc. The function of the cell is to look into the complaints lodged by any student, and judge its merit. The Grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the department members in person, or in consultation with the officer in-charge Grievance Redressal Cell. In case the person is unwilling to appear in self, grievances may be dropped in writing at the suggestion box of the Grievance Cell at Administrative Block.

Objective of Redressal Cell:

The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. A Grievance Cell should be constituted for the redressal of the problems reported by the Students of the College with the following objectives:

- Upholding the dignity of the College by ensuring free atmosphere in the College through promoting cordial Student-teacher relationship.
- Encouraging the Students to express their grievances / problems freely without any fear of being victimized.
- Suggestion / complaint Box is installed in front of the Administrative Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics, Administration in the College.
- Advising Students to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- Advising all the Students to refrain from inciting Students against other Students, teachers and College administration.
- Advising all staffs to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.
- Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be arrecally brought to the notice of the Principal.

Department of Home Economics Workshop on Sexual and Juridical Guidance











या. द. व. देशमुख महाविद्यालयात लैंगिक शिक्षण व कायदेविषयक कार्यशाळा

तिवसा (वार्ताहर): त्री होत्या. महाविद्यालवाचे प्राचार्य महत्वाचे कावदे आपल्या. शिवाजी शिक्षण संस्थाध्दारा मनोज जगताप बांच्या पापणातून सांगितले. व वाणिञ्य महाविद्यालय तिवसा संपन्न झाला. वेबोल गृह- अबंशास्त्र विभाग

संचालित या. द. व. देशमुख कला मार्गदर्शनाखाली हा कार्यक्रम

तसेच महिला तकार निवारण अर्थशास्त्र विभाग प्रमुख डॉ. तिता तसेच कु. सिमा मनवरे ह्या समिती अंतर्गत लैंगिक शिक्षण व िगरी यांनी केले. डॉ. माधुरी भोवर उपस्थित होत्वा. कार्यक्रमाचे कायदेविषयक मार्गदर्शन यांनी विद्यार्थीनीना ताकण्यातील संचालन संजना नंदरधने हिने केले आरोग्य विषयक विविध तर आभार प्रदर्शन मृणाली पाक्चरे बाप्रसंगी प्रमुख वक्त्या समस्यांकर उपायबोजना बदल हिने के लें. कार्यक्र माला म्हणून डॉ. माधुरी मोयर तसेच मार्गदर्शन केले तर ऑड. अल्का महाविद्यालयातील विद्यार्थीनीनी औड. अल्का काळे या उपस्थित काळे यांनी महिलांविषयोंचे उत्स्फूर्त सहभार नींदविला.

कार्यक्रमाला डॉ. संगीता मुबार, प्रा. रूपाली इंगोले, प्रा. कार्यक्रमाचे प्रस्ताविक गृह जया काळमेघ, प्रा. कोमल रोघे



या.द.व. देशमुख महाविद्यालय लैंगिक शिक्षण व कादेविषयक कार्यशाळा

शहर प्रतिनिधी / १५ डिसेंबर

तिवसा: स्थानिक या.द.व. देशमुख कला व वाणिज्य महाविद्यालयात गृह अर्थशास्त्र विभाग तसेच महिला तक्कार निवारण समिती अंतर्गत लैंगिक शिक्षण व कायदेविषयक मार्गेदर्शन कार्यशाळा प्रेण्यात आली. वाप्रसंगी प्रमुख वत्त्या म्हणून डॉ. मायुरी भोयर तसेच जॅड. अल्का काळे या उपस्थित होत्या. महाविद्यालयाचे प्राचार्य मनोज जगताप पांच्या मार्गदर्शनाखाली हा कार्यक्रम पार पडला, कार्यक्रमाचे प्रास्ताविक डॉ. निता गिरी यांनी केले. डॉ. माधुरी भोयर वांनी विद्यार्थिनींना तारुण्यातील आरोग्य विषयक विविध समस्यांधर उपाययोजनाधद्दत मार्गदर्शन केले. ॲंड. अल्का काटे यानी महिला विषयीचे महत्ताचे कायदे आपल्या भाषणातून कार्यक्रमाला महाविद्यालयातील विद्यार्थिनींनी उत्स्फूर्त सहमाग नोंदविला.



Principal Y.D. V. D. Arts, Commerce

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Scope of Redressal Cell:

The cell will deal with Grievances received in writing from the students about any of the following matters:-

- Academic Matters: Related to timely issue of Transfer Certificates, Conduct Certificates or other examination related matters.
- Financial Matters: Related to dues and payments for various items from library, office etc.
- Other Matters: Related to certain misgivings about conditions of sanitation, availability of transport, victimization by teachers etc.

Functions of Redressal Cell:

- The cases will be attended promptly on receipt of written grievances from the students. The cell
 formally will review all cases and will act accordingly as per the college policy.
- The cell will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

Procedure for lodging complaint:

- The students may feel free to put up a grievance in writing/or in the format available in the admin dept. and drop it in boxes.
- The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.
- The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.

Rules & regulations:

- The committee will deals with all genuine grievances of students of the college.
- All complainants should file their grievances in writing to the committee of the college.

- The committee will meet at least twice in a month to resolve the grievances.
- The student shall bring up his grievances in the prescribed format immediately to the grievance cell without fail. The number of grievance settled or pending will be report to the Principal in every month.
- Any student may put in their concern in writing in the duly filled prescribed format.

Grievance Redressal Committee:

Sr. No.	Name N.J. Meshram	Designation Convener	Mobile No.
2.		Member	
3.		Member	
4.		Member	
5.		Member	
6.		Member	
7.		Member	
8.		Member	



Grievance Redressal Committee: 2016-17

Sr. No.	Name	Designation	Mobile No.
1.	Dr. Sanjay K.Katait	Convener	9421819070
2.	Prof. C.G.Solanke	Member	9890615469
3.	Dr. S.M. Gedam	Member	9011836547
4.	Dr. P.D.Haramkar	Member	9420633128

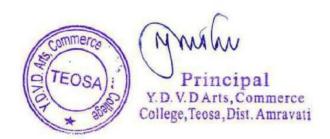
Meeting

Date: 10-08-2016

All the staff members of Grievance Redressal Committee are hereby informed to present for the meeting to be held in principal's chamber to discuss the following redressal of the student.

Following staff members were present for the meeting:

Sr. No.	Name	Designation	Signature
1.	Dr. Sanjay K.Katait	Convener	Contit.
2.	Prof. C.G.Solanke	Member	
3.	Dr. S.M. Gedam	Member	And
4.	Dr. P.D.Haramkar	Member	Was a series of the series of



Agenda for meeting:

- 1. Clean drinking water facility
- 2. Separate urinals for boys & girls student.
- 3. Girls common room

Minutes

- For the session 2016-17 some common redressal & grieviance is launched by the students. After analyzing the problem to the grass root level above mentioned grievance is settled by the committee members along with the able guidance of the Hon. Principal. By the able guidance & methodical application clean drinking water facility (water cooler) facility is provided for the student.
- Separate urinals for boys & girls student were strongly demanded by the student. By the able guidance & methodical application separate urinals for boys & girls provided to the student.
- Large number of girls students were strongly demanded for Girls common room facility in the college. Immediately by seeing the nature of the problem Girls common room facility is urgently provided.

Commerce
Principal
Y.D.V.D.Arts, Commerce
College, Teosa, Dist. Amravati

Agenda for meeting:

- 1. Wending machine
- 2. Clean classroom
- 3. Updation of computer lab
- 4. Updation of curriculum books & newspapers

Minutes

- For the session 2017-18 common redressal & grieviance is launched by the students.
 After analyzing the problem above mentioned grievance is settled by the committee members along with the able guidance of the Hon. Principal. By the able guidance & clinical approach wending machine for the girls student is provided for the student.
- Clean class room is the need of hour for the betterment & hygiene of the student.Due care has been taken in these regard for the clean class room & cleanliness committee is appointed for the betterment.
- Computer lab is updated by increasing good number of the computers & some routine software is installed for the betterment of the student.
- 4. By seeing the increasing demand of the students regarding Updation of curriculum books & newspapers vigorous action is taken in this regard. Some books & newspapers would be newly introduced.

Principal
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College, Teosa, Dist. Amravati

Grievance Redressal Committee: 2018-19

Sr. No.	Name	Designation	Mobile No.
1.	Dr. Sanjay K.Katait	Convener	9421819070
2.	Prof. C.G.Solanke	Member	9890615469
3.	Dr. S.M. Gedam	Member	9011836547
4.	Dr. P.D.Haramkar	Member	9420633128

Meeting

Date: 10-09-2018

College, Teosa, Dist. Amravati

All the staff members of Grievance Redressal Committee are hereby informed to present for the meeting to be held in principal's chamber to discuss the following redressal of the student.

Sr. No.	Name	Designation	Signature
1.	Dr. Sanjay K.Katait	Convener	(my it
2.	Prof. C.G.Solanke	Member	Mily .
3.	Dr. S.M. Gedam	Member	Sharper !
4.	Dr. P.D.Haramkar	Member	Shared 1
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Agenda for meeting:

- 1. Ramp for Divangya student
- 2. Separate colorful dress for boys & girls student
- 3. Eco-friendly class room roof
- 4. Adequate sport facility
- 5. Cycle stand
- 6. Overall Campus cleanliness

Minutes

- For the session 2018-19 common redressal & grieviance is launched by the students. For Divangya student in the college Ramp is built in several places for their convenience.
- To make the proper identification and separation separate colorful dress facility is provided to the student for their betterment.
- Particularly in summer season temperature in this region is too high. For maintaining room temperature in the classes Eco-friendly class room roof facility is provided to the student.
- Adequate sport facility and essential needed equipment is purchased for the student & college betterment.
- 5. Cycle stand facility with security guard is provided for the protection of student vehicle.
- Overall campus cleanliness is the urgent demand of the student. In this regard cleanliness committee is introduced in the college to look in to the matter for betterment.

Principal
Y.D. V.D Arts, Commerce
College, Teosa, Dist. Amravati

Grievance Redressal Committee: 2019-20

Sr. No.	Name	Designation	Mobile No.
1.	Dr. Sanjay K.Katait	Convener	9421819070
2.	Prof. C.G.Solanke	Member	9890615469
3.	Dr. S.M. Gedam	Member	9011836547
4.	Dr. P.D.Haramkar	Member	9420633128

Meeting

Due to pandemic situation of Covid 19 no physical meeting of the staff along with the student is activated.

Sr. No.	Name	Designation	Signature
1.	Dr. Sanjay K.Katait	Convener	Corried.
2.	Prof. C.G.Solanke	Member	Deft-
3.	Dr. S.M. Gedam	Member	Shade
4.	Dr. P.D.Haramkar	Member	Amount !

Principal
College, Teosa, Dist. Amravati

Grievance Redressal Committee: 2020-21

Sr. No.	Name	Designation	Mobile No.
1.	Dr. Sanjay K.Katait	Convener	9421819070
2.	Prof. C.G.Solanke	Member	9890615469
3.	Dr. S.M. Gedam	Member	9011836547
4.	Dr. P.D.Haramkar	Member	9420633128

Meeting

Due to pandemic situation of Covid 19 no physical meeting of the staff along with the student is activated.

Sr. No.	Name	Designation	Signature
1.	Dr. Sanjay K.Katait	Convener	(motion)
2.	Prof. C.G.Solanke	Member	
3.	Dr. S.M. Gedam	Member	Andod
4.	Dr. P.D.Haramkar	Member	Janus

Principal
Y.D.V.D.Arts, Commerce
College, Teosa, Dist. Amravati